


Welcome to today's RETAIN TA Webinar!

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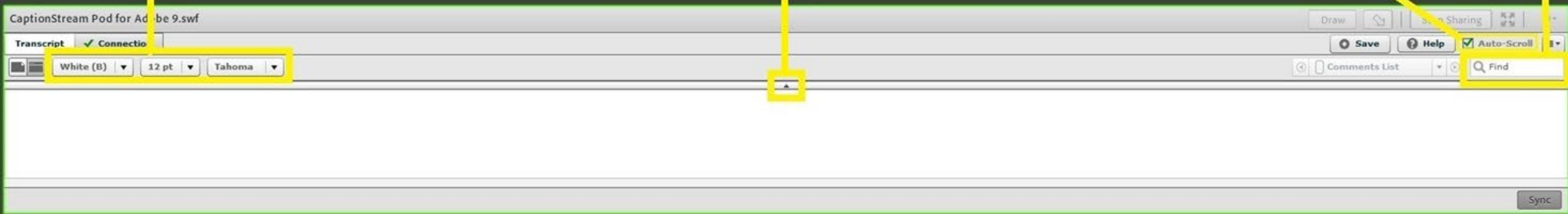
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Facilitating Accommodations in the RTW/SAW Environment

September 24, 2019

RETAIN

Retaining Employment and Talent
After Injury/Illness Network

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ODEP
Office of Disability
Employment Policy

Welcome

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About RETAIN

- Retaining Employment and Talent After Injury/Illness Network (RETAIN)
- Joint initiative led by the U.S. Department of Labor (DOL), Office of Disability Employment Policy (ODEP), and funded by ODEP, DOL's Employment and Training Administration, and the Social Security Administration
- RETAIN technical assistance funded by ODEP and housed at the American Institutes for Research
- Focused on building state capacity in stay-at-work (SAW)/return-to-work (RTW) strategies across eight states
- Exploration of ways to help people who become ill or injured during their working years to remain in the labor force

Learning Objectives:

1. Identify appropriate accommodations for injured workers.
2. Assist the injured worker in exploring various accommodations.
3. Assist the employer in understanding the importance of accommodating the injured worker.
4. Identify national, state, and local accommodation resources.

Meet Today's Presenter



Curtis Richards

Bachelor of arts degree in Government-Journalism from the California State University, Sacramento

Advocate on behalf of people with disabilities. He has been visually impaired since he was a toddler.

A nationally recognized leader in the disability community, Curtis Richards has more than 30 years of experience at the state and national levels focused on disability education and employment policy issues.

- Helped create and lead the Office of Disability Employment Policy's youth technical assistance center, the National Collaborative on Workforce and Disability for Youth.
- Served in the U.S. Department of Education's Office of Special Education and Rehabilitative Services.
- Served at the California Department of Rehabilitation.
- Served as a policy and budget consultant for the California State Assembly .

Job Accommodations

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What are accommodations?

What does “reasonable” accommodation mean?

What is a state's overall role as related to accommodations?

How does the injured worker learn about accommodations?

How do you go about determining which accommodations work and are appropriate?

How does the employer learn about accommodations?

What is person-centered planning and how can it help the injured worker?

Can you give some examples of accommodations?

Where can an RTW coordinator find accommodation resources?

Questions?

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Thank you!

Please contact your state TA liaison for SME contact information.



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