

Workforce System Integration with a Focus on Sustainability



RETAIN 2023 Annual Awardee Convening

RETAIN

Retaining Employment and Talent
After Injury/Illness Network



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- Agenda
 - Sustainability revisit
 - Workforce Boards 101
 - Benefits of partnering with workforce
 - Steps towards partnership

Looking to 2024!

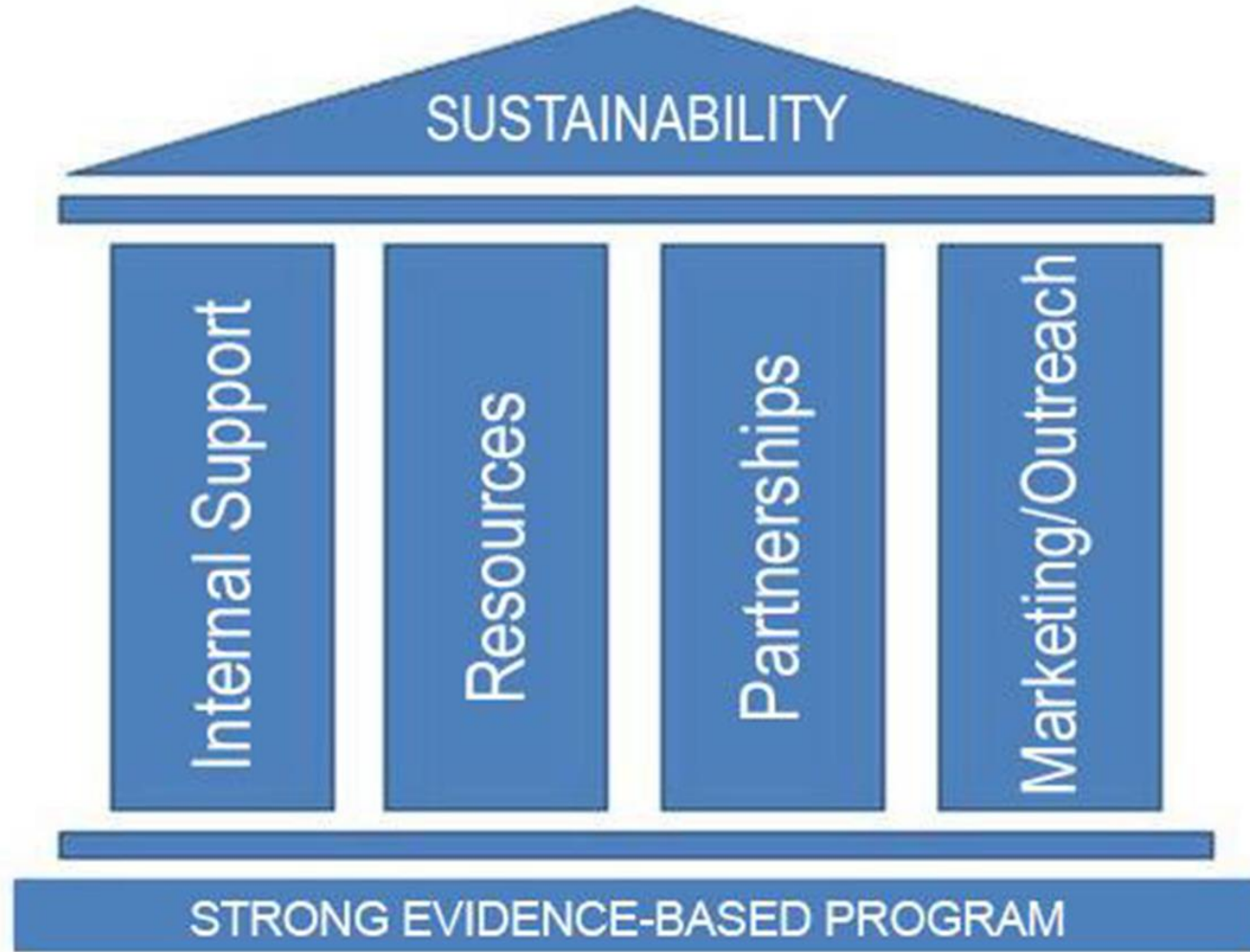
**What will be the HOT topic
for RETAIN a year from now?**



Sustainability Revisit

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What Do We Know about Our Workforce Partners?

How do we
currently
partner?



Workforce Boards 101

What do we know and what should we know?

Dual Customer Approach

- Serving job seekers and employers
- What do we know is offered to each?

Job Seeker Services

- Assessments
- Career exploration
- Training and credentialing assistance
- Job readiness and preparation activities
- Job search activities and assistance
- Work-based learning opportunities
 - On-the-job-training (OJT), pre-apprenticeships, apprenticeships
- Supportive services
- Retention and follow-up assistance

Employer/Business Services

- Recruitment and hiring assistance
 - Postings, job fairs, sector strategy approaches
- Training new and existing workforce
 - Training vendors, funding
- Funding resources
 - Federal, state, and local tax incentives, subsidies, credits, and wage assistance
- Labor Market Information (LMI)
 - Industry trends, occupational information, hiring projections, wage information, career pathway information

What Are the Benefits of Partnering with Workforce for RETAIN Programs

And how can this help with sustainability efforts?

Benefits of Partnering

- Job seekers get access to all the services listed
- Employers get access to all the services listed
- RETAIN staff have a thought partner
- Coordinated case management
- Additional resources/services
- Braided/leveraged funding

Benefits of Partnering

- Further reach for potential participants and employer partners
- Further community awareness
- Supportive services funding/assistance
- Co-enrollment
- Performance management – helps to meet your grant goals
- Sustainability - potential future funding, resources, partnering opportunities



What else?

Check-In

What are we thinking?

Check-In

- If you are not actively partnering with your workforce boards, should you now?
- If you already are, how could you use that partnership differently?

Steps Towards Partnership

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Steps Towards Partnership

- Talk to the State Board
- Identify local board partners
- Reach out
- Learn about your different language, acronyms, requirements, etc.
- Cross train on resources and services you provide
- Map out a referral process

Steps Towards Partnership

- Create unified messaging
- Co-enroll
- Discuss data sharing
- Develop a communication plan
- Develop a sustainability plan



Questions, Comments, Feedback?

Thought Questions

Thought Questions

- How could partnering with workforce benefit those currently enrolled? New/future enrollees?
- What ideas do you have for reaching out to your workforce partners? What will be the approach? What potential obstacles do you anticipate and how can you solve for them?
- For existing partnerships with workforce, how do you take it to the next level?
- How could your workforce partner play a role in your sustainability efforts?

THANK YOU!