

RETAIN Return to Work Coordinators Community of Practice

Employer Engagement

June 18, 2024



RETAIN

Retaining Employment and Talent
After Injury/Illness Network

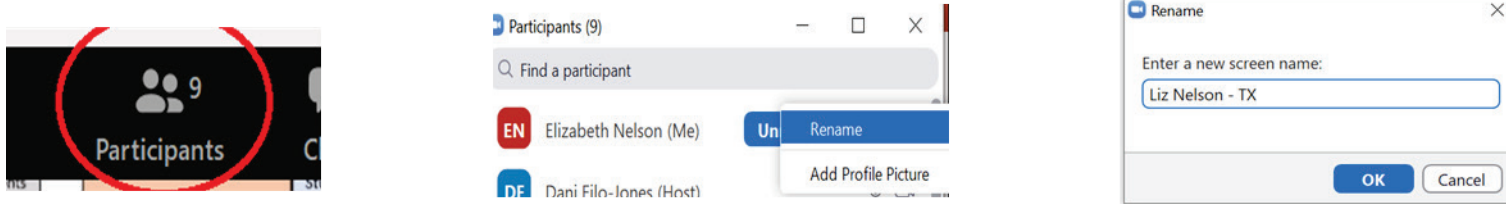


Disclaimer

This event is conducted by the American Institutes for Research (AIR) for the U.S. Department of Labor (DOL) Office of Disability Employment Policy (ODEP) and the Retaining Employment and Talent After Injury/Illness Network (RETAIN) state grantees, under DOL Contract Number 1605DC-18-F-00429. The views expressed are those of the authors and should not be attributed to DOL, nor does mention of trade names, commercial products, or organizations imply endorsement of same by the U.S. Government.

How to Participate Using Zoom

- Help with tech problems:
 - Use the chat box throughout the session to communicate your tech problems. If needed, raise your hand and we'll call on you.
 - You also can communicate by email at RETAINTA@air.org.
- Renaming yourself in Zoom
 - **To add your state abbreviation to your name**, find your name under “Participants,” click “More” beside your name, and select “Rename.”



- Other helpful Zoom features:
 - To access closed captioning, click on the CC feature at the bottom of the Zoom window.



Community of Practice (CoP) Goals

The purpose of the community of practice is for you and other return to work coordinators (RWTC) to learn from and support each other by:

- connecting and building relationships
- sharing what is working well for you and lessons you have learned
- getting new ideas to overcome challenges you are experiencing
- receiving support and information relevant to your work

RTWC CoP Norms

- Be present, participate, and be engaged
- Embrace diverse perspectives
- Share the air
- Assume positive intent/goodwill
- Respect what is shared
- Commit to confidentiality
- Partnership & working as a team regardless of employer

Agenda

- Welcome
- Employer Engagement in Action
 - Scenario 1: Participant Discussion
 - Scenario 2: Employer Discussion
- Resources and Next Steps

Engaging in today's meeting:



Employer Engagement in Action

Meet the Business Engagement Experts



Tonia Peterson

*Michigan Department
of Labor and Economic
Opportunity
Program Manager*



Leslie Ethridge

*DCH Health System
Leave and ADA
Management Specialist*

Scenario 1: Participant Discussion

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Debrief: Participant Discussion



- Warm-up
- Medical Review
- Job Status

Scenario 2: Employer Discussion

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Debrief: Employer Discussion



Stronger Together!

- Do your Work
- Set the Tone
- Be Ready and Flexible
- Create and work with allies

Resources & Next Steps

RETAIN Online Community Resources

The screenshot displays the RETAINTA.org website interface. At the top, a navigation bar includes the site name 'RETAINTA.org' and several menu items: 'Home', 'About RETAIN TA', 'ROC Topic Pages' (with a dropdown arrow), 'Calendar', 'Webcasts, Podcasts, and Live CoPs', and 'Peer-to-Peer Exchange'. On the left side, a vertical sidebar menu is visible, with the top item 'Webcasts, Podcasts, and Live CoPs' highlighted in blue. Below this, the sidebar lists 'Webcasts', 'Podcasts', 'Live CoPs', 'Home', and 'Calendar'. The main content area on the right features a large heading 'Webcasts, Podcasts, and Live CoPs' and a breadcrumb trail 'Home / Areas / Webcasts, Podcasts, and Live CoPs'. Below this, there is a large, light blue placeholder text 'Webcasts, Podcasts, and Live CoPs'.

<https://retainta.org/>

Additional Resources on Employer Engagement

- [Strategies to Identify, Screen, Recruit, Enroll, and Retain Participants.pdf](#)
- [Return-to-Work Toolkit for Employees and Employers](#)
- [Flexible Work Arrangements](#)
- [Employer Assistance and Resource Network on Disability Inclusion \(EARN\)](#)
- [Return-to-Work Toolkit for Employees and Employers](#)
- [CSG's Stay-at-Work/Return-to-Work \(SAW/RTW\) Toolkit](#)
- [Transition Back to Work: Policies to Support Return to Work \(RTW\) after Illness or Injury](#)
- Webcast on Motivational Interviewing Techniques
 - Part One: [Webcasts, Podcasts, and Live CoPs: Motivational Interviewing Part I: Introduction to the Spirit, Principles, Skills and Techniques of Motivational Interviewing \(retaina.org\)](#)
 - Part Two: [Webcasts, Podcasts, and Live CoPs: Motivational Interviewing Part 2: Demonstration of Motivational Interviewing Skills and Techniques \(retaina.org\)](#)

Upcoming Meetings

Tuesday, August 20th

11-12 ET / 10-11 CT

Provider Engagement



Tuesday, October 15th

11-12 ET / 10-11 CT

*Ongoing Participant Engagement &
Supporting Resources*

Register for our next meeting: <https://air-org.zoom.us/meeting/register/tJlpcu-gqDouGdxylGvyj1d8JQZKOxe27DXc>

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