

Welcome!

Thanks for joining! We will get started in 3 minutes. While we wait, please share in the chat:

1. Your Name & Role
2. Your RETAIN state
3. What you hope to get out of today's collaborative session.
4. Your response to our icebreaker question....

What's one **healthy** snack you can't get enough of AND one **unhealthy** snack you should cut back on?



Disclaimer

This event is conducted by the American Institutes for Research (AIR) for the U.S. Department of Labor (DOL) Office of Disability Employment Policy (ODEP) and the Retaining Employment and Talent After Injury/Illness Network (RETAIN) state grantees, under DOL Contract Number 1605DC-18-F-00429. The views expressed are those of the authors and should not be attributed to DOL, nor does mention of trade names, commercial products, or organizations imply endorsement of same by the U.S. Government.

American Institutes for Research[®] (AIR[®]) Inclusive Meeting Guidelines



ENGAGE EVERYONE



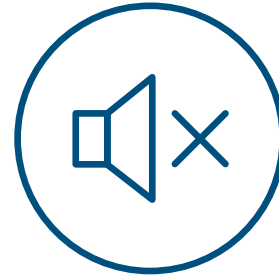
BE HEARD AND SEEN



ACKNOWLEDGE SPEAKER



MAXIMIZE MICROPHONES



MINIMIZE NOISE



MAXIMIZE VISUAL DISPLAYS

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*If you have technical difficulties, please email us at
RETAINTA@air.org and a team member will assist you.*



Sustainability Workshop: Funding Stability

Wednesday, August 28, 2024

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Agenda



- **Sustainability Resources: Brief Refresh**
- **Funding Stability Overview**
 - What is Funding Stability?
 - Funding Stability Key Areas
- **Funding Stability Collaborative Breakouts**
- **Helpful Reminders**
- **Closing**



Sustainability Resource: Brief Refresher

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Key Considerations for Sustainability Planning



Funding Stability Overview



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What is Funding Stability?

Funding Stability refers to a series of processes that involve understanding the cost and value of services to identify additional partners and funding opportunities:

- Evaluate which aspects of the program to sustain
- Assess the value of program resources
- Diversify funding sources
- Develop a funding plan



Funding Stability Key Areas



Program Impact Reflection

Consider innovations, strategies, and approaches that are central to the vision of your program and identify the resources needed to continue or expand them.



Funding Source Mapping

Inventory potential sources of funding for grant sustainability including federal, state, & private sources.



Program Resource Inventory

Assess the value of program resources; pay special attention to the responsibility for fulfilling ongoing program resource needs to carry out the goals of the program.



Funding Plan

Establish a funding plan with short- and long-term funding goals to maintain key program components based on your shared vision for program stability.



Funding Stability

Collaborative Discussion

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Collaborative Discussion Questions



Program Impact Reflection

How might we continue or expand RETAIN's programmatic innovations?



Program Resource Inventory

How might we maintain program resources to ensure RETAIN's long-term success?



Funding Source Mapping

How might we identify optimal and diverse funding sources to support prioritized program structures and strategies?



Funding Plan

How might we adapt areas of RETAIN to accommodate new funding opportunities and minimize budget shortfalls?

Collaborative Discussion Instructions



- We will break into groups of 4 to discuss key areas of Funding Stability:
 - **Group 1:** Program Impact Reflection
 - **Group 2:** Program Resource Inventory
 - **Group 3:** Funding Source Mapping
 - **Group 4:** Funding Plan
- Each breakout has a guiding question.
- Take notes on anything helpful or insightful.
- Designate a speaker for your group for report-outs!

20 Minute Discussions

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Go!



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Welcome Back! Let's Discuss Insights!



Program Impact Reflection

How might we continue or expand RETAIN's programmatic innovations?



Program Resource Inventory

How might we maintain program resources to ensure RETAIN's long-term success?



Funding Source Mapping

How might we identify optimal and diverse funding sources to support prioritized program structures and strategies?



Funding Plan

How might we adapt areas of RETAIN to accommodate new funding opportunities and minimize budget shortfalls?



Helpful Reminders

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New Sustainability Resources

To help adapt & sustain critical and effective program practices **beyond** the period of initial funding and implementation.

- August 21: Strategic Vision
- August 28: Funding Stability
- **September 4: Organizational Capacity**
- September 11: Partner Engagement
- September 18: Strategic Communication

Wednesdays

2pm ET | 1pm CT | 12pm MT | 11am PT

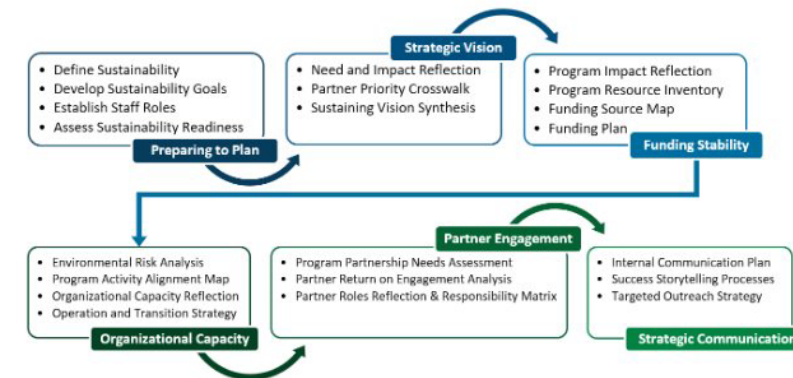
Sustainability Readiness Toolkit

A Roadmap for Sustainability Planning

Sustainability extends the impact of a specific program by supporting the continuation of critical and effective program practices beyond the period of initial funding and implementation. Like the approach used for the initial program design, a comprehensive approach to planning for sustainability is strategic, collaborative, and adaptable. This resource draws on sustainability frameworks and research identified in the *Beyond Implementation: Planning for Sustainability* brief and includes actionable tools to support a strategic and comprehensive approach to sustainability planning for RETAIN grantees. The tools are designed to be used to support initial sustainability planning activities or to enhance existing planning activities.

About this Resource

The **Sustainability Readiness Toolkit** was developed to accompany the *Beyond Implementation: Planning for Sustainability* brief and to support RETAIN states in the process of developing a vision and supporting strategies to sustain their stay-at-work/return-to-work (SAW/RTW) programs.



RETAIN Online Community – The ROC

- Sustainability resources are available on the RETAIN online community at <https://retainta.org/>
- States are encouraged to review the resources and use the self-assessment to identify planning priority areas.
- Connect with your respective TA Coach to address questions.



Questions? Comments?

Thank You!

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